



Consulting Experts & Associates
Where Change Equals Advancement

2021

TRAINING CATALOG

Dr. Vanessa Guyton
EXECUTIVE TRAINER

WWW.CONSULTINGEXP.COM

ABOUT CEA

Consulting Experts & Associates was created in 2010 as a global training consulting firm that provides premium customer service and delivers creative training on the HUSH Topics. We specialize in providing **live and virtual training** on topics that organizations and individuals have a hard time discussing: Sexual Harassment, Sexual Assault, Domestic Violence, Sex Trafficking, Child Sexual Abuse, Male Victimization, Incest, LGBTQ Inclusion, Diversity, and Bystander Intervention.

Here at Consulting Experts & Associates we deliver positive results when it comes to training development & delivery, workshops, improving operations, maximizing growth potential, and enhancing the overall organizational effectiveness of your company.

The members of our organization are a unique staff of highly trained, educated executives and/or accomplished entrepreneurs who are experts in their perspective fields. All of our consultants are encouraged to pursue additional training and academic credentials within their expertise to ensure we are providing current information and innovative ideas in our perspective fields.

Our diverse team are “Training Experts” who enable us to provide decisive, concise, and unbiased recommendations to our clients in a fast changing environment. We draw on this expertise to assist companies in providing the best training, beating their competitors, increasing financial gain, and improving individual performance.



Dr. Vanessa Guyton, CEO

“Training creates Awareness and Knowledge that leads to Prevention”

MILITARY TRAINING PROGRAMS

- VICTIM ADVOCATES
- SEXUAL ASSAULT RESPONSE COORDINATORS (SARCs)

Sexual Assault & Harassment

Sexual Assault Refresher Workshop (8 or 16 hours): This training provides tools needed by the Sexual Assault Response Coordinators (SARCs) and Victim Advocates (VAs) and re-visits multiple topics learned during their initial certification training. The participants will also learn new strategies, best practices, establishing rapport, and techniques to enhance their interaction with trauma victims and to train their organization. This workshop is customized to meet your organizational needs. Examples of courses offered: Effective Communication with your Victim, Bystander Intervention- Train the Trainer, Sharpen your Skills, and Drug Facilitated Sexual Assault, etc.

Continuous Growth Workshop: This training is provided virtually on a monthly basis to encourage the continuous Protégé growth of SARCs and VAs. Participants will receive tools, exercises, and strategies to improve the advocacy services that they provide to victims and their organization. Only participants or organizations who have attended a live training refresher or workshop qualify for this training opportunity. Dr. Guyton approves all protégés to ensure their qualifications and credentials.

Train the Trainer Program for Victim Advocates and Sexual Assault Response Coordinators (SARCs): Bystander Intervention: An exercised based class that defines Intervention/ Bystanders and addresses how individuals in your organization can intervene and make a difference. This class provides participants with adult learning principles, step- by- step facilitation instructions, talking notes, instructor strategies, and a video, which will allow any SARC, Victim Advocate, or First Responder to provide this class to their organization.

Small Group Facilitation for Victim Advocates & Sexual Assault Response Coordinators (SARCs): This training provides specialized training to teach Victim Advocates and SARCs how to facilitate Sexual Assault and Sexual Harassment discussion for their organizations. Participants will learn adult learning principles, step- by- step facilitation instructions, instructor strategies, and practice facilitating a small group discussion on various topics. This training will provide the skills necessary to manage a small discussion on a sensitive topic and enhance the training provided to their organization.

Energizing Your Training Audience: An interactive class that provides specialized training to teach Victim Advocates and SARCs how to energize their audience while facilitating Sexual Assault and Sexual Harassment discussions for their organizations. Participants will learn adult learning principles, instructor strategies and practice facilitating a small group discussion on various topics. This training will provide the skills necessary to manage a small discussion on a sensitive topic and enhance the training provided to their organization.

One Team -One Fight; Getting Support from Senior Leadership: An interactive class for Victim Advocates within an organization to assist them in soliciting support and program buy-in from their senior leadership. Participants will practice those difficult conversations through role plays receive creative ideas, and tools that can be used to create the "One Team" concept with their senior leadership. This class will motivate and encourage Victim Advocates to have those difficult conversations.

Ethics, Confidentiality, and Boundaries in Victim Services (1 to 8 hours): This training is designed to explore common ethical conflicts and how to apply ethical standards and decision-making to resolve them in the field. Victim Advocates will review and receive the National Victim Assistance Standards Consortium (NVASC) Standards for Victim Assistance Programs and Providers, multiple worksheets on The Decision-making Process and take a Self-Awareness Inventory. Additionally, participants will use case studies and vignettes that are tailored to the type of services offered by your organization. The overall objective of this training is to exceed the annual training requirements for Victim Advocates and to educate them on how to make ethical decisions.

Impact of Music, Movies and Social Media on Sexual Assault & Harassment: A fun and interactive class that explores how social media impact our views on sexual assault, sexual harassment, bullying, drugs, and alcohol. Participants will be introduced to a different perspective of social media. This class targets all ages and media platforms and encourages learning via the internet.

Music, Assault, & Harassment: A fun and interactive class that explores how music affects our views on sexual assault, sexual harassment, drugs, and alcohol. Participants will be introduced to a different perspective of the music industry. This class targets all ages and music genres and encourages learning through music.

Understanding PTSD & Sexual Trauma: Post Traumatic Stress Syndrome (PTSD) can occur in victims after experiencing a traumatic event of sexual harassment or sexual assault. Often times, the signs and symptoms are ignored or misunderstood when providing advocacy services. Participants will define PTSD, learn the four types of PTSD symptoms, and discuss ways that they can properly support their victim during a very trying time in their life.

Male Victimization: Participants will receive training designed to bring a greater understanding of Male Victimization and how to provide advocacy services to this population. During the session, participants will also learn how to define the experiences of Male Victims, understand the effects of trauma, and how to communicate from a different perspective. This class is an eye-opener and will change the perception, shame, and negativity associated with male victims.

Male Victimization with Male Survivor: This training will be provided by Mr. Detric Bailey who trains to Help Unleash the Shame to Heal. He does this through his platform entitled "Sex Before I Could Spell It" where he shares his experiences of being sexually assaulted for 5 years of his childhood. Mr. Bailey is a U.S. Marine Veteran, who brings awareness to a growing problem and encourages parents and Survivors to HUSH No More. Participants will receive training designed to bring a greater understanding of Male Victimization and how to provide advocacy services to this population. During the session, participants will also learn how to define the experiences of Male Victims, understand the effects of trauma, and how to communicate from a different perspective. This class is an eye-opener and will change the perception, shame, and negativity associated with male victims.

Handling Victim Complaints Against YOU: What happens when your victim is not satisfied with your services? What happens when your victim submits a complaint against you? How do you handle the situation? This training will address these issues and prepare advocates to handle the emotional stress of this event and how to have the conversation with their SARC or Program Manager.

Prevention of Vicarious Trauma for Victim Advocates: Vicarious Trauma can affect even the most experienced Victim Advocate or Health Care Professional and lead to burnout or fatigue. This workshop is designed to examine the sign and symptoms of Various Trauma and to implement a safety plan that includes an in-depth discussion on resiliency. Participants will feel safe to share the experiences and leave with a tool kit to enhance their advocacy services.

Five Stages of Recovery: Defining, identifying, and understanding the five stages of recovery is essential when providing advance victim services. This training will cover the five stages: initial shock, denial, reactivation, anger, and integration. Victim Advocates will enhance their current knowledge base and be able to identify these stages as their victim experience them during their recovery.

Sexual Harassment/Assault in the LGBT Community: Participants will receive training designed to identify and discuss sexual harassment from the perspective of sexual orientation. Sexual orientation is often considered a difficult topic to include the sexual harassment and assault issues because it brings up differences in religion, perceptions of morality, and politics. This training will include these discussions, review key definitions of LGBT, facts and myths of the LGBT population, and events that have transpired in the LGBT community.

Providing Victim Services to the LGBTQ Community: Participants will receive training designed to identify and discuss sexual harassment from the perspective of sexual orientation. Sexual orientation is often considered a difficult topic as it relates sexual harassment and assault issues because it brings up differences in religion, perceptions of morality, and politics. This training will include these discussions, review key definitions of LGBTQ, facts and myths of the LGBTQ population, and events that have transpired in the LGBTQ community. Additionally, training will include how to provide services to this population and role-plays to enhance communication and services. The objectives of this training is to ensure your program provides effective services, information, awareness, and prevention of sexual harassment and assault for all, regardless of their sexual orientation.

Surviving R. Kelly: An interactive class that provides real life cases for the participants to discuss and determine if the victim had any fault during the incident. During the discussion, students will learn the meaning and effects of victimization and the importance of understanding the effects of trauma on victims. This class is an eye-opener and will change the perception and negativity of victims.

Providing Victim Services to the Disabled Community: Due to the fact that individuals who have a disability are 7 times more likely to be impacted by sexual assault, domestic violence, and crime; the chances of having a victim with a disability and the need for training increases. This training will provide an understanding of what it means to have a disability, how individuals are impacted, the most common perpetrators, strategies to service individuals, and discuss the proper disability terminology. Participants will leave with a better understanding of the disabled community and be able to evaluate their programs to determine if they are prepared to provide essential services to their victims with disabilities.

Understanding and Preventing Bullying: This training explores the growing epidemic of bullying and how bullying has changed. A fun and interactive class that explores how social media impact our views on bullying and how it can lead to depression and/or death. Participants will be introduced to a different perspective of bullying that can occur in person, online, or via the cellphone. This class targets all ages and media platforms and encourages learning via the internet.

Impact of Social Media on Bullying & Sexual Assault: A fun and interactive class that explores how social media impact our views on bullying and how it can lead to depression and/or death. Participants will be introduced to a different perspective of social media, sexting, and bullying. This class targets all ages and media platforms and encourages learning via the internet.

Understanding and Ending College Campus Violence: This training provides an overview of the problem on college campuses that exist around the country and outlines the legislative mandates as it relates to Title IX. Participants will review case studies to exemplify potential missteps and relevant examples of preventive, proactive programs, and victim-sensitive methods of support. The goal of this training is to educate the audience about the breadth of the problem, familiarize them with recent changes to the law, and suggest strategies to collaborate in ending sexual violence, dating violence, domestic violence and stalking on college campuses. Military audiences will be able to evaluate strategies being used on college campuses to determine if some of the same prevention and awareness strategies can be implemented in their sexual assault program.

Drug Facilitated Sexual Assault: An interactive class that discusses emerging topics of the most commonly used substances to commit a drug facilitated sexual assault. This class will use scenarios and games to bring awareness to multiple drugs (street and homemade), how they affect victims, and how participants can be more vigilant and safe. Participants will leave this training with an awareness of potential risks and protection methods from predators. This class targets all ages and can be used to train Victim Advocates, colleges, churches, and organizations by giving them a new outlook on drugs, consent, and bystander intervention.

Effective Communication with Your Victim: An interactive class that applies the adult learning principles to effective and sensitive communication. This approach will ensure that VAs and SARCs learn various techniques to communicate with their victims/complainants and help them establish the kind of rapport that's crucial for reassuring and comforting victims. Participants will team up to perform various roles plays based on realistic scenarios. The scenarios are added value to allow individuals to practice their introduction, communication styles, and the difference between empathy and sympathy.

Effective Communication for Senior Leaders/Managers: An interactive class that applies the adult learning principles to effective and sensitive communication. This approach will ensure that Senior Leaders learn various techniques to communicate with their victims and complainants within their organization. Participants will team up to perform various roles plays based on realistic scenarios. The scenarios are added value to allow individuals to practice their introduction, communication styles, and the difference between empathy and sympathy.

Understanding the Intersection of Pornography & Sexual Assault: This training explores the growing epidemic of pornography in our society. We will discuss the research that shows the intersection of pornography addiction, sexual assault, trafficking and incest. This class will also address sexual addiction and how the brain reacts to watching sex and self gratification. Participants will be introduced to a different perspective of pornography and leave with a better understanding of the industry and how it relates to sexual assault.

Victimizing the Victim: An interactive class that provides real life cases for the participants to discuss and determine if the victim had any fault during the incident. During the discussion, students will learn the meaning and effects of victimization and the importance of understanding the effects of trauma on victims. This class is an eye-opener and will change the perception and negativity of victims.

Crisis Intervention: An interactive class that provides crisis intervention techniques to ensure that VAs and SARCs learn various approaches to assist their victims. Participants will team up to perform various roles plays based on realistic scenarios that occur during a crisis. The scenarios are added value to allow individuals to practice their introduction, communication styles, and intervention techniques during stressful and traumatic events.

When My Date Turned to Rape: Dr. Guyton shares her experience of being raped while serving in the U. S. Army to bring awareness to Military Sexual Trauma (MST), and to Help Survivors Unleash the Shame to Heal. This workshop discusses the affects of MST, the risk of date rape, as well as provide strategies to communicate with Survivors after they have experienced trauma. Participants will leave with a greater understanding of date rape, the potential risks, prevention strategies, and how to heal after experiencing sexual trauma.

Victim-Survivor-Champion: Dr. Guyton will share her experience of being raped while serving in the U.S. Army to show Victims how she overcame the challenges associated with sexual abuse. She will openly discuss why she never reported the incident, self-blame, her suicide attempts, and how her life changed after becoming a Victim. During this workshop she will also share her journey of the different stages that can possibly happen and how she went from being a Victim to becoming a Champion for Survivors by creating a global nonprofit called HUSH No More. a film producer, and an author. Her goal is to inspire by showing Victims and Victim Advocates a different perception of what the future looks like after someone has violated you for their personal satisfaction. You can heal and become a Champion!

Drug & Alcohol Addiction After Trauma: Research shows that the increase of possible drug and alcohol addiction increases by 70% after experiencing a traumatic event. This is a growing problem and a high risk that is rarely discussed with Victims. This interactive class was developed to discuss these major side effects to help prevent them from occurring and to provide strategies on how to help Victims who are addicted to drugs and/or alcohol. We will not stop the actions if we do not address the underlying problem. Participants will leave this training with an awareness of potential risks of drug and alcohol addiction, and how to assist someone who is struggling with addiction after trauma.

Sex Trafficking

The Unknown World of Sex Trafficking: We hear it on the news, but do we really understand Sex Trafficking? Do we know what a Sex Trafficking Victim experience? Where does it happen? What does Sex Trafficking look like in the military? This training will answer these questions, and define Sex Trafficking versus Human Trafficking. Additionally, the facilitator will provide a guided discussion on the different strategies used to lure men and women into the world of nonconsensual sex. The goal of this training is to enhance the knowledge base of participants to bring awareness that leads to prevention. The cases used in this training are shocking and will change the previous perception of Victims of Sex Trafficking and Sex Trafficking in the military. Participants will learn different strategies to prevent incidents from occurring and have a greater understanding of this unknown world.

Diversity Training

Combating Biases in Victim Services: A workshop designed to determine if individuals have a personal bias that prevents them from providing adequate services. Participants will participate in a self-discovery exercise that encourage them to look at diversity and inclusion from a self-reflective point of view. The strategies presented to the participants will be engaging and lead to a better understanding of diversity and inclusion within their organization and why they are critical business priorities. The end result of the training will lead to participants recognizing that they have one or more biases, and learn how to combat their biases, to provide the best services possible.

Diversity and Inclusion of YOU: A workshop designed to encourage participants to look at diversity and inclusion from a self-reflective point of view. Participants will use an assessment tool to determine their strength and weakness in the realm of diversity. The strategies presented to the participants will be engaging and lead to a better understanding of diversity and inclusion within their organization and why they are critical business priorities. The end result of the training will lead to participants recognizing the impact of their attitudes and behaviors towards team members and customers.

LGBT Awareness/ Gender Inclusion: Participates will receive training designed to identify and discuss diversity and inclusion from the perspective of sexual orientation and cultural competence. Sexual orientation is often considered a difficult topic to include in diversity issues because it brings up differences in religion, perceptions of morality, and politics. This training will include these discussions, review key definitions of LGBT, facts and myths of the LGBT population, and review scenarios. The objectives of this training is to ensure your program provides information, awareness, and explores various demographics and cult

Domestic Violence

Domestic Violence-From the Eyes of a Child: An interactive presentation conducted by Dr. Vanessa Guyton as she discusses the effects of growing up in a military home filled with domestic violence and alcohol abuse. This class will provide insight from the perspective of a child and how domestic violence has a lifelong effect on the entire family unit. Participants will receive a better understanding of domestic violence from a child survivor.

Ending Intimate Partner Violence: This training is based on the First Report of the White House Task Force to Protect Students From Sexual Assault released in April 2014 generated national attention to the problem of sexual assault on college campuses. That, along with the reauthorization of the Violence Against Women Act including the Campus Sexual Violence Elimination Act (Campus SaVE), which amended the Jeanne Clery Act affording additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. The training provides an overview of the problem; briefly outline the legislative mandates; and will highlight some cases and consequences. Participants will review case studies to exemplify potential missteps and relevant examples of preventive, proactive, victim-sensitive methods that hold the offender accountable. The goal of this training is to educate the audience about the breadth of the problem, familiarize them with recent developments and suggest strategies to collaborate in ending sexual violence, dating violence, domestic violence and stalking on college campuses and/ or in the military.

Team Building

Managing Conflict for SARCs: A workshop designed to assist Sexual Assault Response Coordinators in working with their Victim Advocates to resolve conflict within their organization. Participants will receive practical steps and techniques that everyone can use to enhance their ability to improve relationships and improve organizational cohesion. The scenarios presented during the training mimics real situations that the SARC may or already have faced.

Conflict Resolution: A workshop designed to assist participants in creating solutions and strategies to prevent and/ or reduce the amount of workplace conflict. Participants will participate in exercises that mimic real situations that can occur and to identify their potential for initiating conflict. They will also receive practical steps and techniques that everyone can use to enhance their ability to improve relationships and improve organizational cohesion.

Step Your Game Up: An interactive class for various programs within an organization to assist them in improving their current program. Participants will receive fun ideas, activities, and tools that they can use with their employees when they return to their organization. This class will motivate leaders to embrace their role, strategize, and to step their game up.

Emotionally Healthy Advocates: A workshop designed to assist Victim Advocates in addressing their own personal journey to health, to ensure that they are mental able to handle the challenges of dealing with victims and leadership. The main concept for this class is to develop a plan to remove personal barriers and baggage to ensure that they are prepared to navigate another person's journey to health. We all have pain, grief, or trauma to overcome. Advocates must unpack their own baggage before unpacking a victim's baggage.

Suicide Awareness

Suicide Awareness & Prevention-Removing The Mask: An interactive presentation that provides awareness of the hidden and growing epidemic of suicide. This training will feature survivors of attempted suicide and discusses their journey, recovery, and coping skills for depression. The overall objective of this training is to provide prevention techniques and strategies to identify suicidal behaviors and help someone that is contemplating suicide.

Supplemental

What is Sexual Harassment?: Participates will receive training designed to identify and discuss sexual harassment from the perspective of real life examples in an organization and how to prevent from being charged with sexual harassment complaint. This training will include role plays, videos, review key definitions of sexual harassment, facts and myths, and events that have transpired in organizations. The objectives of this training is to ensure your program provides information, awareness, and prevention of sexual harassment in a learning environment that is creative and informative. This is not your typical sexual harassment training.

How to Prevent Being Charged with Sexual Harassment: One of the most common questions we are asked is "How do I protect myself from being charged with sexual harassment?". This training is very interactive and encourages participants to ask about sexual harassment. Additionally, the training will define sexual harassment and include skits performed by the participants. Everyone will leave this training informed and prepared to handle difficult situations involving sexual harassment.

Impact of Music, Movies and Social Media on Sexual Assault & Harassment: A fun and interactive class that explores how so media impact our views on sexual assault, sexual harassment, bullying, drugs, and alcohol. Participants will be introduced t different perspective of social media. This class targets all ages and media platforms and encourages learning via the intern

Domestic Violence Training for Supervisors: The costs associated with employees missing work or training, and high turnover to domestic violence, as well as the safety risks are reasons that supervisors should be trained to identify signs and symptom abuse. This training will include role plays to assist supervisors in having the difficult conversation and to create an environ that encourages employees to seek assistance.

Understanding the Transgender Community and the Effects of Sexual Assault: Participates will receive training designed to identify and discuss sexual assault from the perspective of sexual orientation. Sexual orientation is often considered a difficult topic as it relates sexual assault issues because it brings up differences in religion, perceptions of morality, and politics. This training will include these discussions, review key definitions of LGBT, facts and myths of the LGBT population, and events that have transpired.

Dangers of Sexting & Revenge Porn: A growing and common occurrence in our society is “Sexting” and “Revenge Porn”. This training will define sexting, revenge porn and address the legalities and dangers associated with this behavior. Audiences will leave this training understanding that once items are released into the land of cell phones and internet servers, it exists there forever. Training can target participants ranging from adolescents to adults.

Teen Dating Violence: This training provides an overview of the growing problem of teen dating violence, briefly outline the legislative mandates, and highlight some cases and consequences of this type of relationship. Participants will review case s to exemplify potential missteps and relevant examples of preventive, proactive, victim-sensitive methods that holds the offender accountable. The goal of this training is to educate the audience about the breadth of the problem, familiarize them with re developments and suggest strategies to collaborate in ending teen dating violence. The target audience for this training ran from adolescents to adults (parents).

Effective Communication with Your Battle Buddy: An interactive class that applies the adult learning principles to effective and sensitive communication. This approach will ensure that VAs and SARCs learn various techniques to communicate with their battle buddy, friends, and family who are victims/complainants and help them establish the kind of rapport that’ s crucial for reassuring and comforting victims. Participants will team up to perform various roles plays based on realistic scenarios. The scenarios are added value to allow individuals to practice their introduction, communication styles, and the difference between empathy and sympathy.

Effective Communication for Senior Leaders/Managers: An interactive class that applies the adult learning principles to effective and sensitive communication. This approach will ensure that Senior Leaders learn various techniques to communicate with their victims and complainants within their organization. Participants will team up to perform various roles plays based on realistic scenarios. The scenarios are added value to allow individuals to practice their introduction, communication styles, and the difference between empathy and sympathy.

Managing Conflict for Supervisors: A workshop designed to assist supervisors in working with their employees to resolve conflict within their organization. Participants will receive practical steps and techniques that everyone can use to enhance their ability to improve relationships and improve organizational cohesion. The scenarios presented during the training mimics real situations that the supervisor may or already have faced.

Child Sexual Abuse-What Would You Do? Kids Edition: An interactive class developed for children and teens to role play how to respond if someone is abusing or mistreating them. They will also learn different strategies that offenders use to attempt to hurt them them, as well as provide strategies to prevent and report abuse. This class focuses on awareness and prevention of child sexual abuse because it is needed in a society where 90% of our children are abused by someone they know. Participants will leave this training with an awareness of potential risks and protection methods from predators. This class is designed based on your age group targets all ages and can be provided at schools, churches, and organizations.

Child Sexual Abuse-What Would You Do? Parents Edition: An interactive class developed for parents to role play how to respond if their child tells them that someone is abusing or mistreating them. They will also learn different strategies that offenders use to attempt to hurt their children, as well as provide strategies to prevent and report abuse. This class focuses on awareness and prevention of child sexual abuse because it is needed in a society where 90% of our children are abused by someone they know. Participants will leave this training with an awareness of potential risks and protection methods from predators and how to have those difficult conversations with their children. This class can be provided at schools, churches, and organizations.

HUSH No More International Screening: This is an interactive event that includes the viewing of the award winning documentary, HUSH No More. This documentary has been screened around the world to bring awareness and share the personal stories of victims on the following HUSH Topics: Sexual Assault, Sexual Harassment, Sex Trafficking, and Domestic Violence. The documentary is 1.5 hours long and can be viewed in completion or based on the topic of your training. Following the viewing, an in-depth discussion can occur via dialogue, a small panel, or as a town hall. Participants will leave with a heightened awareness and a better understanding of how HUSH Topics affects individuals, families, organizations, and communities.

CORPORATE TRAINING PROGRAMS



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Sexual Assault & Harassment

What is Sexual Harassment?: Participants will receive training designed to identify and discuss sexual harassment from the perspective of real life examples in an organization and how to prevent from being charged with sexual harassment complaint. This training will include role plays, videos, review key definitions of sexual harassment, facts and myths, and events that have transpired in organizations. The objectives of this training is to ensure your program provides information, awareness, and prevention of sexual harassment in a learning environment that is creative and informative. This is not your typical sexual harassment training.

Sexual Harassment Lawsuits for Supervisors?: Supervisors will receive training designed to identify and discuss sexual harassment from the perspective of real life examples in an organization and how to protect your organization from being implemented in a sexual harassment lawsuit. This training will include role plays, videos, review key definitions of sexual harassment, facts and myths, and events that have transpired in organizations. The objectives of this training is to ensure your organization is protected from lawsuits by providing a program that provides awareness, and prevention of sexual harassment in your organization. This is not your typical sexual harassment training because it empowers supervisors.

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Domestic Violence Training for Supervisors: The costs associated with employees missing work or training, and high turnovers due to domestic violence, as well as the safety risks are reasons that supervisors should be trained to identify signs and symptoms of abuse. This training will include role plays to assist supervisors in having the difficult conversation and to create an environment that encourages employees to seek assistance.

Dangers of Sexting & Revenge Porn: A growing and common occurrence in our society is “Sexting and “Revenge Porn”. This training will define sexting, revenge porn and address the legalities and dangers associated with this behavior. Audiences will leave this training understanding that once items are released into the land of cell phones and internet servers, it exists there forever. Training can target participants ranging from adolescents to adults.

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Effective Communication for Management: An interactive class that applies the adult learning principles to effective and sensitive communication. This approach will ensure that management learn various techniques to communicate with their victims and complainants within their organization. Participants will team up to perform various roles plays based on realistic scenarios. The scenarios are added value to allow individuals to practice their introduction, communication styles, and the difference between empathy and sympathy.

Drug Facilitated Sexual Assault: An interactive class that discusses emerging topics of the most commonly used substances to commit a drug facilitated sexual assault. This class will use scenarios and games to bring awareness to multiple drugs (street and homemade), how they affect victims, and how participants can be more vigilant and safe. Participants will leave this training with an awareness of potential risks and protection methods from predators. This class targets all ages and can be used to train Victim Advocates, colleges, churches, and organizations by giving them a new outlook on drugs, consent, and bystander intervention.

Emotionally Healthy Leaders: A workshop designed to assist Leaders in addressing their own personal journey to health, to ensure that they are mental able to handle the challenges of dealing with subordinates and leadership. The main concept for this class is to develop a plan to remove personal barriers and baggage to ensure that they are prepared to navigate another person's journey to health. We all have pain, grief, or trauma to overcome. Leaders must unpack their own baggage before unpacking a victim's baggage.

Team Building

Managing Conflict for Supervisors: A workshop designed to assist supervisors in working with their employees to resolve conflict within their organization. Participants will receive practical steps and techniques that everyone can use to enhance their ability to improve relationships and improve organizational cohesion. The scenarios presented during the training mimics real situations that the supervisor may or already have faced.

Conflict Resolution: A workshop designed to assist participants in creating solutions and strategies to prevent and/ or reduce the amount of workplace conflict. Participants will participate in exercises that mimic real situations that can occur and to identify their potential for initiating conflict. They will also receive practical steps and techniques that everyone can use to enhance their ability to improve relationships and improve organizational cohesion

Diversity

Combating Biases in Customer Service: A workshop designed to determine if individuals have a personal bias that prevents them from providing adequate services. Participants will participate in a self-discovery exercise that encourage them to look at diversity and inclusion from a self-reflective point of view. The strategies presented to the participants will be engaging and lead to a better understanding of diversity and inclusion within their organization and why they are critical business priorities. The end result of the training will lead to participants recognizing that they have one or more biases, and learn how to combat their biases, to provide the best services possible.

Diversity and Inclusion of YOU: A workshop designed to encourage participants to look at diversity and inclusion from a self-reflective point of view. Participants will use an assessment tool to determine their strength and weakness in the realm of diversity. The strategies presented to the participants will be engaging and lead to a better understanding of diversity and inclusion within their organization and why they are critical business priorities. The end result of the training will lead to participants recognizing the impact of their attitudes and behaviors towards team members and customers.

LGBT Awareness/Gender Inclusion: Participants will receive training designed to identify and discuss diversity and inclusion from the perspective of sexual orientation and cultural competence. Sexual orientation is often considered a difficult topic to include in diversity issues because it brings up differences in religion, perceptions of morality, and politics. This training will include these discussions, review key definitions of LGBT, facts and myths of the LGBT population, and review scenarios. The objectives of this training is to ensure your program provides information, awareness, and explores various demographics and cultures.

Domestic Violence

Domestic Violence Training for Supervisors: The costs associated with employees missing work or training, and high turnovers due to domestic violence, as well as the safety risks are reasons that supervisors should be trained to identify signs and symptoms of abuse. This training will include role plays to assist supervisors in having the difficult conversation and to create an environment that encourages employees to seek assistance.

Ending Intimate Partner Violence: This training is based on the First Report of the White House Task Force to Protect Students From Sexual Assault released in April 2014 generated national attention to the problem of sexual assault on college campuses. The training provides an overview of the problem; briefly outline the legislative mandates; and will highlight some cases and consequences. Participants will review case studies to exemplify potential missteps and relevant examples of preventive, proactive, victim-sensitive methods that hold the offender accountable. The goal of this training is to educate the audience about the breadth of the problem, familiarize them with recent developments and suggest strategies to end domestic violence.

Domestic Violence-From the Eyes of a Child: An interactive presentation conducted by Dr. Vanessa Guyton as she discusses the effects of growing up in a military home filled with domestic violence and alcohol abuse. This class will provide insight from the perspective of a child and how domestic violence has a lifelong effect on the entire family unit. Participants will receive a better understanding of domestic violence from a child survivor.

Suicide Awareness

Suicide Awareness & Prevention-Removing The Mask: An interactive presentation that provides awareness of the hidden and growing epidemic of suicide. This training will feature survivors of attempted suicide and discusses their journey, recovery, and coping skills for depression. The overall objective of this training is to provide prevention techniques and strategies to identify suicidal behaviors and help someone that is contemplating suicide.

COLLEGE/UNIVERSITY TRAINING PROGRAMS



Sexual Assault & Harassment

Drug Facilitated Sexual Assault: An interactive class that discusses emerging topics of the most commonly used substances to commit a drug facilitated sexual assault. This class will use scenarios and games to bring awareness to multiple drugs (street and homemade), how they affect victims, and how participants can be more vigilant and safe. Participants will leave this training with an awareness of potential risks and protection methods from predators. This class targets all ages and can be used to train Victim Advocates, colleges, churches, and organizations by giving them a new outlook on drugs, consent, and bystander intervention.

How to Prevent Being Charged with Sexual Harassment: One of the most common questions we are asked is “How do I protect myself from being charged with sexual harassment?”. This training is very interactive and encourages participants to ask questions about sexual harassment. Additionally, the training will define sexual harassment and include skits performed by the participants. Everyone will leave this training informed and prepared to handle difficult situations involving sexual harassment.

What is Sexual Harassment?: Participants will receive training designed to identify and discuss sexual harassment from the perspective of real life examples in an organization and how to prevent from being charged with sexual harassment complaint. This training will include role plays, videos, review key definitions of sexual harassment, facts and myths, and events that have transpired in organizations. The objectives of this training is to ensure your program provides information, awareness, and prevention of sexual harassment in a learning environment that is creative and informative. This is not your typical sexual harassment training.

HUSH No More International Screening: This is an interactive event that includes the viewing of the award winning documentary, HUSH No More. This documentary has been screened around the world to bring awareness and share the personal stories of victims on the following HUSH Topics: Sexual Assault, Sexual Harassment, Sex Trafficking, and Domestic Violence. The documentary is 1.5 hours long and can be viewed in completion or based on the topic of your training. Following the viewing, an in-depth discussion can occur via dialogue, a small panel, or as a town hall. Participants will leave with a heightened awareness and a better understanding of how HUSH Topics affects individuals, families, organizations, and communities.

Dangers of Sexting & Revenge Porn: A growing and common occurrence in our society is “Sexting and “Revenge Porn”. This training will define sexting, revenge porn and address the legalities and dangers associated with this behavior. Audiences will leave this training understanding that once items are released into the land of cell phones and internet servers, it exists there forever. Training can target participants ranging from adolescents to adults.

Music, Assault, & Harassment: A fun and interactive class that explores how music affects our views on sexual assault, sexual harassment, drugs, and alcohol. Participants will be introduced to a different perspective of the music industry. This class targets all ages and music genres and encourages learning through music.

Impact of Music, Movies and Social Media on Sexual Assault & Harassment: A fun and interactive class that explores how social media impact our views on sexual assault, sexual harassment, bullying, drugs, and alcohol. Participants will be introduced to a different perspective of social media. This class targets all ages and media platforms and encourages learning via the internet.

Sexual Harassment/ Assault in the LGBT Community: Participants will receive training designed to identify and discuss sexual harassment from the perspective of sexual orientation. Sexual orientation is often considered a difficult topic to include the sexual harassment and assault issues because it brings up differences in religion, perceptions of morality, and politics. This training will include these discussions, review key definitions of LGBT, facts and myths of the LGBT population, and events that have transpired in the LGBT community. The objectives of this training is to ensure your program provides information, awareness, and prevention of sexual harassment and assault.

Understanding the Transgender Community and the Effects of Sexual Assault: Participants will receive training designed to identify and discuss sexual assault from the perspective of sexual orientation. Sexual orientation is often considered a difficult topic as it relates sexual assault issues because it brings up differences in religion, perceptions of morality, and politics. This training will include these discussions, review key definitions of LGBT, facts and myths of the LGBT population, and events that have transpired in the LGBT community.

Effective Communication for Professors and Staff: An interactive class that applies the adult learning principles to effective and sensitive communication. This approach will ensure that your Professors and Staff learn various techniques to communicate with their victims and complainants within their organization. Participants will team up to perform various roles plays based on realistic scenarios. The scenarios are added value to allow individuals to practice their introduction, communication styles, and the difference between empathy and sympathy.

Understanding and Preventing Bullying: This training explores the growing epidemic of bullying and how bullying has changed. A fun and interactive class that explores how social media impact our views on bullying and how it can lead to depression and/or death. Participants will be introduced to a different perspective of bullying that can occur in person, online, or via the cellphone. This class targets all ages and media platforms and encourages learning via the internet.

Impact of Social Media on Bullying & Sexual Assault: A fun and interactive class that explores how social media impact our views on bullying and how it can lead to depression and/or death. Participants will be introduced to a different perspective of social media, sexting, and bullying. This class targets all ages and media platforms and encourages learning via the internet.

Emotionally Healthy Advocates/Students: A workshop designed to assist Victim Advocates in addressing their own personal journey to health, to ensure that they are mental able to handle the challenges of dealing with victims and leadership. The main concept for this class is to develop a plan to remove personal barriers and baggage to ensure that they are prepared to navigate another person's journey to health. We all have pain, grief, or trauma to overcome. Advocates must unpack their own baggage before unpacking a victim's baggage.

Understanding the Intersection of Pornography & Sexual Assault: This training explores the growing epidemic of pornography in our society. We will discuss the research that shows the intersection of pornography addiction, sexual assault, trafficking and incest. This class will also address sexual addiction and how the brain reacts to watching sex and self gratification. Participants will be introduced to a different perspective of pornography and leave with a better understanding of the industry and how it relates to sexual assault.

Team Building

Managing Conflict for Supervisors: A workshop designed to assist supervisors in working with their employees to resolve conflict within their organization. Participants will receive practical steps and techniques that everyone can use to enhance their ability to improve relationships and improve organizational cohesion. The scenarios presented during the training mimics real situations that the supervisor may or already have faced.

Conflict Resolution: A workshop designed to assist participants in creating solutions and strategies to prevent and/ or reduce the amount of workplace conflict. Participants will participate in exercises that mimic real situations that can occur and to identify their potential for initiating conflict. They will also receive practical steps and techniques that everyone can use to enhance their ability to improve relationships and improve organizational cohesion.

Diversity

Combating Biases in Services: A workshop designed to determine if individuals have a personal bias that prevents them from providing adequate services. Participants will participate in a self-discovery exercise that encourage them to look at diversity and inclusion from a self-reflective point of view. The strategies presented to the participants will be engaging and lead to a better understanding of diversity and inclusion within their organization and why they are critical business priorities. The end result of the training will lead to participants recognizing that they have one or more biases, and learn how to combat their biases, to provide the best services possible.

Diversity and Inclusion of YOU: A workshop designed to encourage participants to look at diversity and inclusion from a self-reflective point of view. Participants will use an assessment tool to determine their strength and weakness in the realm of diversity. The strategies presented to the participants will be engaging and lead to a better understanding of diversity and inclusion within their organization and why they are critical business priorities. The end result of the training will lead to participants recognizing the impact of their attitudes and behaviors towards team members and customers.

LGBT Awareness/ Gender Inclusion: Participants will receive training designed to identify and discuss diversity and inclusion from the perspective of sexual orientation and cultural competence. Sexual orientation is often considered a difficult topic to include in diversity issues because it brings up differences in religion, perceptions of morality, and politics. This training will include these discussions, review key definitions of LGBT, facts and myths of the LGBT population, and review scenarios. The objectives of this training is to ensure your program provides information, awareness, and explores various demographics and cultures.

Domestic Violence

Understanding and Ending College Campus Violence: This training provides an overview of the problem on college campuses that exist around the country and outlines the legislative mandates as it relates to Title IX. Participants will review case studies to exemplify potential missteps and relevant examples of preventive, proactive programs, and victim- sensitive methods of

support. The goal of this training is to educate the audience about the breadth of the problem, familiarize them with recent changes to the law, and suggest strategies to collaborate in ending sexual violence, dating violence, domestic violence and stalking on college campuses. Military audiences will be able to evaluate strategies being used on college campuses to determine if some of the same prevention and awareness strategies can be implemented in their sexual assault program.

Ending Intimate Partner Violence: This training is based on the First Report of the White House Task Force to Protect Students From Sexual Assault on College Campuses. That, along with the re-authorization of the Violence Against Women Act including the Campus Sexual Violence Elimination Act (Campus SaVE), which amended the Jeanne Clery Act affording additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. The training provides an overview of the problem; briefly outline the legislative mandates; and will highlight some cases and consequences. Participants will review case studies and relevant examples of preventive, proactive, victim-sensitive methods that hold the offender accountable. The goal of this training is to educate the audience about the breadth of the problem, familiarize them with recent developments and suggest strategies to collaborate in ending sexual violence, dating violence, domestic violence and stalking on campuses.

Teen Dating Violence: This training provides an overview of the growing problem of teen dating violence, briefly outline the legislative mandates, and highlight some cases and consequences of this type of relationship. Participants will review case studies to exemplify potential missteps and relevant examples of preventive, proactive, victim-sensitive methods that hold the offender accountable. The goal of this training is to educate the audience about the breadth of the problem, familiarize them with recent developments and suggest strategies to collaborate in ending teen dating violence. The target audience for this training range from adolescents to adults (parents).

Domestic Violence-From the Eyes of a Child: An interactive presentation conducted by Dr. Vanessa Guyton as she discusses the effects of growing up in a military home filled with domestic violence and alcohol abuse. This class will provide insight from the perspective of a child and how domestic violence has a lifelong effect on the entire family unit. Participants will receive a better understanding of domestic violence from a child survivor.

Suicide Awareness

Suicide Awareness & Prevention: Provides awareness of the hidden and growing epidemic of suicide attempts and successes.

This training will feature survivors of suicides and their journey, recovery, and coping skills for depression. Participants will also receive prevention techniques and strategies on how to help someone suffering from suicide. Role plays are an optional tool.

Suicide Awareness & Prevention-Removing The Mask: An interactive presentation that provides awareness of the hidden and growing epidemic of suicide. This training will feature survivors of attempted suicide and discusses their journey, recovery, and coping skills for depression. The overall objective of this training is to provide prevention techniques and strategies to identify suicidal behaviors and help someone that is contemplating suicide.



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